



North Dakota Game and Fish Department

WHO WE ARE

164

Full-time Team Members

11

Year-round Temporary Team Members

55

Seasonal Temporary Team Members

WHAT WE'RE ABOUT

Mission: The mission of the North Dakota Game and Fish Department is to protect, conserve and enhance fish and wildlife populations and their habitat for sustained public consumptive and nonconsumptive use.

Vision: Sustain an abundant fish and wildlife resource that meets the demand of customers, provides a quality experience and benefits North Dakota citizens. Provide reasonable opportunity for citizens of the state, and visitors, to access those resources.

Values: Opportunities for Citizens – hunting, fishing, recreational; Fish and Wildlife Resources; Balance – various interests within North Dakota; Exceptional Customer Service; Citizen Engagement; Public Trust

Goals/Objectives: Provide access and opportunities for hunters, anglers and trappers; Manage fish and wildlife resources; Provide accurate, timely and quality outreach and customer service; Foster landowner/sportsmen relations; Maintain citizen engagement

Strategic Priorities: Reduce the risk and contain the spread of CWD and ANS through education, monitoring and enforcement. Implement Recruitment, Retention and Reactivation (R3) strategies to increase and monitor current and future participation in hunting and angling.

WHO WE SERVE

Hunters/Trappers

Individuals who specialize in harvesting wild game animals with firearms, archery, and trapping equipment for the purpose of gaining food and other animal products, recreation, trade or wildlife management.



Boaters

Individuals who use boats for fishing or pleasure.



Anglers

Individuals who participate in fishing, spearing and/or snagging for table fare and/or simple enjoyment.



Landowners/Operators

Individuals who own land and/or make a living off the land with agriculture products.



Recreational Shooters

Individuals who engage in the discharge of firearms or weapons at fixed or moveable artificial targets.



Others

Individuals who participate in watchable wildlife, gardening and habitat, foraging, and other activities.

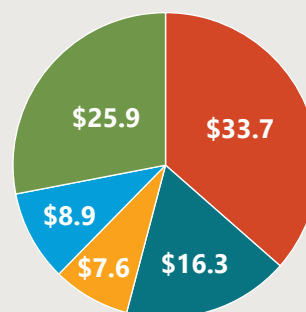


HOW WE DO IT

**Total Agency Budget:
\$92,368,134**

- General: \$0
- Special: \$50,911,601
- Federal: \$41,456,533

- Salary
- Operating
- Capital
- Grants
- Special Lines



In Millions

North Dakota Game and Fish Department

WHAT WE'RE PROUD OF

Customer Service

- 100% online licensing, lotteries, watercraft
- Timely lottery results
- Online Hunter Education
- Gov Delivery Messaging

Citizen Engagement

- State Fair, Sports Shows
- Social Media – Facebook, Instagram, YouTube
- Website, Webcasts, TV/Radio Segments, Magazine, Publications
- Blog: The Drift, Behind the Badge
- Education Programs

Landowner Relationships

- Meadowlark Initiative
- Private Land Open to Sportsmen (PLOTS)
- Electronic Posting
- Fishing Access Easements
- Wildlife Depredation timely response

Responsible Fish and Wildlife Management

- Maintain and enhance healthy wildlife populations and their habitat
- Provide fishing/hunting opportunities while protecting fish and wildlife populations

45,489
Warden
Field
Contacts

6,379,721
Website
Views

\$2.1 billion*
ND Gross
Business
Volume

282,401
Customers
Served

40,168
Social Media
Followers

1,247,750
Website
Users

5,336
Hunter
Education
Certificates

2,948
High School
Clay/Target
League
Participants

9,070
NASP
Participants

799,314
PLOTS
Acres

219,694
Wildlife
Management
Acres

Record
Number (450)
Fishing
Waters

292 Water
Bodies with
Public Boat
Ramps

58.2M Fish
Stocked in
the Previous
4 Years

*NDSU Survey/Ndembe et al. 2019

Note - Data based on 2022 unless otherwise indicated.

WHAT WE DO

Fisheries

Provide diverse and valued fishing opportunities for public enjoyment while safeguarding the fishery resource.

Conservation & Communications

Informs, educates and promotes fish and wildlife related opportunities. Manages nongame species and Species of Conservation Priority. Consults with developers to avoid, minimize, and offset impacts to fish and wildlife resources.

Administrative Services

Provides policy, planning and support services and is responsible for all game and fish licensing.

Wildlife

Provides for the responsible management of diverse wildlife resources in the state. As well as ensuring access to those resources.

Enforcement

Provides community outreach, public safety, and enforcement of laws and regulations governing the use of the state's wildlife resources and recreational waters.

HOW WE MEASURE SUCCESS

License Sales

Monitor license sales and trends of participating resident and nonresident hunters, anglers and trappers.

User Days

Number of days hunters and anglers spend in the field or participate in the outdoors. This information is used to determine effort and success. In addition, this relates to the quality of life and economic benefits to North Dakota.

Surveys

Surveys sent to hunters, anglers and trappers to determine success and measure effort while pursuing fish and wildlife species.

Landowner Satisfaction

PLOTS surveys used to analyze and determine the best department programs for the benefit of landowners, hunters, habitat and wildlife.

Education Event Participants

Students participating in hunter education, shooting sports, National Archery in the Schools Program (NASP), and other education events, may result in future participation in hunting, angling and trapping.